










Team Role	Contribution
Plant 	Creative, imaginative, free-thinking. Generates ideas and solves difficult problems.
Resource Investigator 	Outgoing, enthusiastic, communicative. Explores opportunities and develops contacts.
Co-ordinator 	Mature, confident, identifies talent. Clarifies goals. Delegates effectively.
Shaper 	Challenging, dynamic, thrives on pressure. Has the drive and courage to overcome obstacles.
Monitor Evaluator 	Sober, strategic and discerning. Sees all options and judges accurately.
Teamworker 	Co-operative, perceptive and diplomatic. Listens and averts friction.
Implementer 	Practical, reliable, efficient. Turns ideas into actions and organises work that needs to be done.
Completer Finisher 	Painstaking, conscientious, anxious. Searches out errors. Polishes and perfects.
Specialist 	Single-minded, self-starting, dedicated. Provides knowledge and skills in rare supply.

Exercise One:

Which Team Role might say this?

- 1 There's no excuse for not being perfect.
- 2 Someone must have run up against this problem before.
- 3 In this job, you never stop learning.
- 4 Let's think laterally for a moment.
- 5 I'd like it done by yesterday.
- 6 Management is the art of getting other people to do all the work.
- 7 It's all right with me if it's all right with you.
- 8 Have we exhausted all the options?
- 9 If it can be done, we'll do it.